

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Garwood Bd. of Education County: Union  
 Employee Organization: Garwood Education Assoc. Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: 7/1/08 - 6/30/11 New Contract Term: 7/1/11 - 6/30/14  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary		
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 ..... <u>Tuition Reim.</u>	<u>10,000</u>	<u>10,000</u>
Item 5 ..... <u>Extra Curr.</u>	<u>19,549</u>	<u>19,549</u>
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	(Total)	(Total)

### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \_\_\_\_\_  
 Effect vs Date (m/d/yyyy) 7/1/11 7/1/12 7/1/13  
 Percent Increase 0.0% 2.75% 3%  
 Total cost of increase \_\_\_\_\_  
 Total base salary (successor agreement) \_\_\_\_\_

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.9%  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

### Section VI

#### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>556,404.88</u>	<u>549,826.03</u>			
Employee Contributions	<u>0</u>	<u>32,900.06</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

### Section VII

Prepared by: Janine Mureau Title: SBA  
Janine Mureau Print Name  
Janine Mureau Signature Date: 4/25/2013